



## Pathway Physical Preparation Coach - Contractor

**Responsible to** Ollie Fawls / Helen Reesby

**Location** Mobile role, with delivery of camps across Great Britain (primarily Loughborough and Nottingham), plus the requirement for travel to two 5 day clay court training camps in Girona, Spain.

**Salary** Competitive – will vary depending on experience

### Contracted Dates Required:

- 22 Sep – 24 Sep 2025
- 29 Sep – 1 Oct 2025
- 1 Oct – 3 Oct 2025
- 6 Oct – 8 Oct 2025
- 17 Nov – 19 Nov 2025
- 24 Nov – 26 No 2025
- 1 Dec – 3 Dec 2025
- 5 Jan – 7 Jan 2026
- 16 Mar – 20 Mar 2026
- 23 Mar – 27 Mar 2026
- 20 Apr – 22 Apr 2026

### About the Role

Our vision is 'Tennis Opened Up', and our mission is to transform communities through tennis, focusing on three areas – making tennis welcoming, enjoyable and inspiring to everyone.

This role will provide physical preparation services to National Performance Pathway (NPP) national camps, run by the LTA. These camps offer important opportunities for British players in the pathway to experience best in class coaching / support, and this role will form a key part in providing this.



## Key Accountabilities

### Delivery

- Develop and deliver effective, tennis specific group athlete development sessions, relative to the age and stage of the group as part of selected LTA Delivered camps for players between the ages of 10 – 14.
- Manage the pre-and post-camp reporting process to ensure optimal preparation before, and effective feedback following national camps.
- Where appropriate, effectively liaise with Regional Player Development Centre (RPDC) staff members to ensure effective flow of information around players.
- Work closely with Ollie Fawls, who is responsible for athletic development within the RPDC network, to ensure a joined up and aligned approach to ensure maximum impact which is contributing to the aims of the NPP; to increase the number of internationally competitive 14U players with the potential to transition strongly to the international Junior stage.
- Feedback information to key LTA staff members as identified by Head of National Performance Pathway or other LTA leads.

### Teamwork

- Be an energetic member of the team to deliver a world class camp experience for aspiring British junior tennis players.
- Set and model high standards of delivery and professional behaviours.
- Be able to problem solve to support team members with logistical issues that may arise on camps.

This job specification is not to be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in light of the changing needs of the organisation.

## Person Specification

### Previous Experience of:

Degree level (or equivalent) in related field.	<i>Essential</i>
MSc in S+C or a related field with UKSCA accreditation / equivalent (or working towards).	<i>Desirable</i>
A proven track record of developing adolescent and teenage athletes in partnership with coaches.	<i>Essential</i>
Advanced understanding growth and maturation, and the impact on the developing athlete.	<i>Essential</i>
Experience working in close collaboration with a variety of stakeholders and several teams or individual athletes concurrently.	<i>Essential</i>
Experience working in high performance as part of an inter-disciplinary team.	<i>Essential</i>
Knowledge and experience of Elite Tennis.	<i>Desirable</i>

## Knowledge, Training & Qualifications

### Knowledge, Training & Qualifications:

Communication and problem-solving skills	<i>Essential</i>
Ability to work effectively in a team developing highly effective working relationships	<i>Essential</i>
Strong planning and organisational skills, ability to prioritise, meet timescales.	<i>Essential</i>
Seek opportunities for different and innovative approaches to addressing challenges	<i>Desirable</i>
Ability to effectively coach a wide range of individuals (build rapport, create technical change, align coaching to programme goals)	<i>Essential</i>
Ability to reflect upon work to create positive change	<i>Essential</i>
Ability to work with athletes and coaches to highlight and development areas link to athletes short- and long-term development.	<i>Essential</i>
IT literate.	<i>Essential</i>

## Personal Attributes

<b>Inclusion</b>	<ul style="list-style-type: none"> <li>• Create an environment where people feel safe and welcomed.</li> <li>• Value people's differences and believe they make us stronger.</li> <li>• Take the time to learn more about inclusion and remove any current or potential barriers.</li> </ul>
<b>Teamwork</b>	<ul style="list-style-type: none"> <li>• Able to work on own initiative and appreciate the high level of accountability.</li> <li>• A great leader and motivator of others.</li> <li>• A great communicator both internally &amp; externally.</li> <li>• Always prepared to work collaboratively.</li> </ul>
<b>Integrity</b>	<ul style="list-style-type: none"> <li>• A high degree of emotional intelligence and self-awareness, with the ability to adapt style to meet the needs of the audience.</li> <li>• Will always suggest improvements to ways of working.</li> <li>• Will be comfortable challenging groups or individuals to ensure high levels of work.</li> <li>• Treats others as you wish to be treated.</li> </ul>
<b>Passion</b>	<ul style="list-style-type: none"> <li>• A genuine passion for people and good customer service ethic.</li> <li>• Highly proactive with a 'can-do' attitude</li> <li>• Hard working &amp; driven to succeed and achieve our mission.</li> </ul>
<b>Excellence</b>	<ul style="list-style-type: none"> <li>• Always aims to achieve the best possible outcome.</li> <li>• Develops plans based on best practise and previous experience.</li> <li>• Seeks support from colleagues to improve outcomes.</li> <li>• Will be happy to take the more challenging route if it results in higher quality outputs.</li> </ul>

## Life at the LTA

The LTA, through its vision 'Tennis Opened Up', is committed to creating an inclusive environment where all colleagues feel included and a strong sense of belonging. We particularly welcome applications from people from ethnically diverse communities, deaf and disabled people, members of the LGBTQ+ community and people with lived experience of the UK's many and varied communities.

Read some of our colleague testimonials below and find out more [here](#)

---

*"As a new mum, I've appreciated the LTA's newly enhanced benefits, which have supported me during maternity leave and in my return to work. In total, I have been with the LTA for four years and love the diversity of my role."*

*"Everyone's respected in terms of the culture, ethnicity, and the background, so you don't feel unequal in any capacity. I remember how supportive my team had been during Ramadan, being fully understanding of its requirements and flexible with my work schedule."*

*"As a new starter at the LTA, my experience has been overwhelmingly positive. Being a tennis fan, I was excited to join the organisation, and from day one, I've been impressed by everyone's dedication to our mission of "Tennis Opened Up", as well as promoting diversity, inclusion, and sustainability"*

---