

LTA Regional Player Development Centre (RPDC) Head Coach - Lexus Nottingham Tennis Centre



Remuneration: Circa £50,000 annually

Employment Status: Self-Employed

Time Commitment: 46 weeks a year

Anticipated Start: September – December 2025

Location: Lexus Nottingham Tennis Centre, with attendance at competitions (domestically and occasionally international)

Term-time Working Pattern: Delivery of group and individual sessions across the weekdays including evenings and Saturday morning, admin/planning time on site and meetings with coaching team and parents - regular attendance at identified national competition (and occasionally international)

Additional Development Opportunities: Supporting the delivery of LTA Performance Pathway activity and LTA RPDC Coach Development programmes

[Lexus Nottingham Tennis Centre](#) are inviting applications for a Regional Player Development Centre Head Coach. We are looking for an individual with the passion, commitment, and expertise to create an inspiring and transformational development environment which prepares players for the international junior stage of the pathway. The successful applicant will lead the RPDC programme under the guidance of the Nottingham Tennis Centre Head of Junior Performance, as well as being individual coach to a small number of high potential juniors aged 10-14, with the goal of selection into National Academy, International activity and National Camps.

We are looking for a fantastic team player who sets and maintains the very highest standards of professionalism and is able to communicate effectively and collaboratively with all Nottingham Tennis Centre staff, appreciating the vital role everyone plays in the Centre's overall success and the importance of a positive culture and environment.

Nottingham Tennis Centre has some of the best tennis facilities in the UK, including 15 indoor acrylic courts, 12 outdoor acrylic courts, 13 grass courts and plans for 4 additional red plus clay courts. The site also includes dedicated spaces for athletic development, meeting/admin areas, and regularly hosts international competitions

The RPDC Head Coach is also responsible for upholding and implementing the LTA's core values of Teamwork, Integrity, Passion, Excellence, and Inclusion.

Key Responsibilities:

- To provide inspirational and high-quality coaching to all players within the RPDC programme. Together with the Head of Junior Performance they are accountable for the development of all RPDC players, in addition will have individual responsibility and accountability for the coaching and development of a number of identified players within the RPDC. This will include coaching individual players, squads, and groups throughout the year at base and at tournaments (domestic and international), and developing, planning, and implementing individual player development plans (IDPs) and tournament schedules which are fully integrated with the RPDC team.
- To provide age appropriate support through a player-focused, person-first approach, ensuring each player is fully equipped and prepared for the next stage of the LTA pathway.
- Assist the Head of Junior Performance in driving and implementing the RPDC values and player development philosophy across the programme to successfully achieve the RPDC purpose/outputs.
- Deputise for the Head of Junior Performance at base when required.
- Assist the Head of Junior Performance with the coordination and administration of the RPDC programme as a whole, including communicating and liaising with the staff, players, and parents.

- Coordinate and support the Head of Junior Performance with the RPDC selection and reselection process. Ensuring a clearly communicated RPDC selection process and criteria, including the communication pre, during and post selection and completion of player agreements.
- In coordination with the Head of Junior Performance, attend selected competitions as part of the players annual competition plan, proving the highest standards of coaching & support.
- Build excellent working relationships with parents to enhance player development and ensure parents are informed, educated and appropriately involved in decisions made.
- Be available remotely to players, parents and individual coaches should they require feedback and support away from weekly delivery.
- Work closely with the Head of Junior Performance, LTA RPDC Network Lead ,LTA National Age Group Coaches and other LTA Performance staff as required, to ensure that the content of the programmes and training meets the players needs and growth and maturation considered at all times.
- Be available to staff LTA National Performance Pathway activities & attend coach development days as required
- Positively influence and ensure the reputation of the LTA & Nottingham Tennis Centre are maintained (including any social media). Responsible for upholding and implementing the LTA's core values of Teamwork, Integrity, Passion, Excellence, and Inclusion.

Experience Requirements:

Track record of developing high potential U14 tennis players to the standards required for future international level success.	<i>Essential</i>
Working with IT and video-based systems in order to provide technical and tactical feedback to players about their performance.	<i>Essential</i>
Building and managing relationships of trust and influence with the RPDC players and parents.	<i>Essential</i>
Experience of working in coach led multi-disciplinary team environments to review players' development, establish and implement individual development plans with successful outcomes.	<i>Essential</i>
High performance tennis playing and/or coaching ability and credibility amongst professional tennis players and tennis coaches.	<i>Desirable</i>

Knowledge, Training & Qualifications:

SPC Level 4 and LTA Accredited +	<i>Essential</i>
Up-to-date LTA coach licence including a satisfactory DBS disclosure.	<i>Essential</i>
Committed to the Performance Team Coach Development Programme.	<i>Essential</i>
In depth understanding of the demands of players as they transition into the international junior and senior game.	<i>Essential</i>
Excellent working knowledge of the LTA Performance coaching principles and how to apply them with 14U players.	<i>Essential</i>
Excellent working knowledge and understanding of how to engage, communicate and motivate young players and parents.	<i>Essential</i>
An understanding of the requirements of running a high performance programme for developing tennis players, and the LTA Player pathway.	<i>Essential</i>

IT literate with excellent written, verbal, communication and influencing skills (must provide own IT equipment).	<i>Essential</i>
MPC Level 5 and LTA Accredited +	<i>Desirable</i>

Personal Attributes:

Flexibility and willingness to work irregular hours as necessary to deliver the programme.	<i>Essential</i>
Driving License and car.	<i>Essential</i>
Willingness to regularly attend domestic National & Tennis Europe tournaments, as well as selected international events to service the player base and players needs.	<i>Essential</i>
Is a fantastic team player who sets and maintains the highest personal standards of professionalism and performance, always demonstrating integrity, respect and collaboration with staff, players and parents.	<i>Essential</i>
Highly adaptable to known and unknown changes in the training environment and ability to maintain athlete focus.	<i>Essential</i>
Highly motivated to provide an excellent environment for talented young players from a diverse range of backgrounds to develop and thrive within.	<i>Essential</i>
Committed to on-going personal and professional development including attendance at LTA RPDC coach development workshops.	<i>Essential</i>
Continually striving to rigorously review one's own performance and the impact of the RPDC programme.	<i>Essential</i>

Application Deadline: 18:00 on Thursday 21st August 2025

How to Apply: Please send your CV and a cover letter outlining your qualifications and relevant experience to Steve Mills, General Manager - steve.mills@lta.org.uk; and Andy Barnes, LTA RPDC Network Lead – andy.barnes@lta.org.uk

Interviews: Interviews will take place in-person at Lexus Nottingham Tennis Centre on Wednesday 10th September 2025.