

Physiotherapist – Wheelchair Tennis & Tennis Teams

Responsible to	Lead Physiotherapist
Location	National Tennis Centre, 100 Priory Lane, Roehampton, London SW15 5JQ
Salary	Competitive – will vary depending on experience

About the Role

The LTA's vision is 'Tennis Opened Up', and our mission is to transform communities through tennis, focusing on three areas – making tennis welcoming, enjoyable and inspiring to everyone.

As a Physiotherapist you will be working as an integral part of the LTA Performance Team to deliver the mission of 'becoming a globally respected nation for player development' by supporting both GB Wheelchair and Tennis players, teams & programmes across the Player Pathway.

Key Accountabilities

Delivery:

- Contribute to the delivery of the NTC physiotherapy service in a way that is professional, disciplined, and agile to the needs of programme players as identified by relevant heads of tennis.
- Deliver outstanding clinical care and lead on rehabilitation programmes for LTA Wheelchair Tennis programme athletes.
- Lead the delivery of LTA Physio screening in conjunction with WCT support team.
- Deliver outstanding clinical care and support on rehabilitation programmes for LTA Tennis programme athletes.
- Support the delivery of LTA Physio screening in conjunction with Tennis support team.
- Embrace an interdisciplinary way of working, ensuring excellent teamwork with sports science and medicine both internally and with external stakeholders.
- To assess, develop and implement treatment plans for injured players, providing appropriate interventions, and evaluating outcomes in accordance with player priorities, referring players to other specialists as needed in accordance with protocols.

- Contribute to the continued evolution and consistent delivery of world-class physical assessment, monitoring techniques, and policies to guide individual development planning and track progress of LTA programme athletes.
- Be available to travel to support players up to 15 weeks, both individually and within teams.
- Be available to work weekends and out of hours to support players where required.
- To ensure the latest clinical, scientific, and technical innovations and practices within and outside sport are analysed, assessed and where appropriate brought into role.
- Prioritise and organise workload appropriately following LTA guidelines.
- Promote a passionate and high energy inter-disciplinary working atmosphere.
- Build strong relationships with all stakeholders - players, coaches, support staff and external partners.
- To ensure that own work and behaviour is in accordance with professional standards and agreed processes so that compliance and control requirements are fully adhered too.

Strategy:

- To demonstrate support for the vision of British Tennis both internally and externally communicating and promoting the vision and direction of the LTA with passion and integrity.
- To build, manage and maintain strong inter-departmental relationships and communication with the organisation and work in partnership with other team members.
- Deliver evidence-based tennis specific support frameworks and high impact resources for healthy and injured players.
- Contribute to a defined long-term strategy of understanding and optimising player health.

Person Specification

Technical Competencies:

Degree in Physiotherapy and relevant Masters (Physiotherapy or S&C preferred).	<i>Essential</i>
Member of relevant professional bodies e.g., CSP.	<i>Essential</i>
Health Professional Council registered, current licence to practice.	<i>Essential</i>
Evidence of recent CPD relevant to role.	<i>Essential</i>
Demonstrate a track record of working in performance as part of a physiotherapy team both at base and on the road.	<i>Essential</i>
At least 3 years of experience working in performance sport.	<i>Essential</i>
Experience of working in disability performance sport.	<i>Desirable</i>
Previous experience working in racket/over-head sport.	<i>Desirable</i>
Able to demonstrate good communication skills and effective teamwork.	<i>Desirable</i>
Knowledge and understanding of relevant safe-guarding, data protection, equality and inclusion and best practice.	<i>Desirable</i>

Personal Attributes:

Inclusion	<ul style="list-style-type: none">• Create an environment where people feel safe and welcomed.• Value people's differences and believe they make us stronger.• Take the time to learn more about inclusion and remove any current or potential barriers.
Teamwork	<ul style="list-style-type: none">• Able to work on own initiative and appreciate the high level of accountability.• A great leader and motivator of others.• A great communicator both internally & externally.• Always prepared to work collaboratively.
Integrity	<ul style="list-style-type: none">• A high degree of emotional intelligence and self-awareness, with the ability to adapt style to meet the needs of the audience.• Will always suggest improvements to ways of working.• Will be comfortable challenging groups or individuals to ensure high levels of work.• Treats others as you wish to be treated.
Passion	<ul style="list-style-type: none">• A genuine passion for people and good customer service ethic.• Highly proactive with a 'can-do' attitude.• Hard working & driven to succeed and achieve our mission.
Excellence	<ul style="list-style-type: none">• Always aims to achieve the best possible outcome.• Develops plans based on best practise and previous experience.• Seeks support from colleagues to improve outcomes.• Will be happy to take the more challenging route if it results in higher quality outputs.

Our Benefits

We are proud of the range of benefits we can provide:

- 25 days annual leave
- Annual award extra leave
- Pension
- Life assurance
- Reimbursement of eye tests
- Long service awards, plus monthly and annual colleague awards
- Private Medical & Health Insurance
- Free onsite gym & use of the Tennis & Padel courts
- Cycle to Work Scheme
- Enhanced maternity, paternity, adoption, and shared parental leave
- Free mental health first aider support
- Colleague ticket offer
- Annual Bonus Scheme
- Free parking & bike racks
- Retail discounts
- Training & Development
- Summer and Christmas party
- Free tea and coffee provided daily
- Electrical vehicle charging points
- Staff lockers
- 30% discounts in our café

- Social activities including Tennis Tuesdays, Padel Wednesdays, Football Thursdays, all colleague days, cycling club, running club etc.

Our Culture

The LTA, through its vision 'Tennis Opened Up', is committed to creating a diverse environment where all colleagues feel included and a strong sense of belonging. We are proud to actively invite applications from all candidates who meet the essential criteria and can work in the UK. We commit that everyone will receive equal consideration for employment irrespective of your ethnicity, religion, sex, gender reassignment, sexual orientation, age, any disability, marital or civil partnership status, and pregnancy or maternity status.

The LTA Tennis Foundation is a new tennis charity that partners with brilliant people and organisations to improve lives through tennis. It shares the LTA's vision of 'Tennis Opened Up', and it wants to use our sport to make a real difference to people across the whole country. All LTA colleagues have the chance to get involved with the LTA TF, with some directly involved in delivering and leading its work.

To truly deliver our vision of 'Tennis Opened Up', we believe it is critical that the LTA plays our part in contributing to a healthier and more sustainable society. We want to grow tennis in Britain, but do so in a responsible way, protecting and supporting the environment and working with everyone in the sport to tackle our climate impacts. We are committed to ensuring a lasting future for tennis in Britain, and our Environmental Sustainability Plan sets out how we will do this.

Find out more here:

- [Life at the LTA](#)
- www.lta.org.uk/sustainability