

## INDEPENDENT COUNCILLOR

<b>Responsible to</b>	<b>LTA President</b>
<b>Location</b>	<b>Flexible (with some attendance at the National tennis Centre in Roehampton)</b>
<b>Remuneration</b>	<b>Voluntary (event tickets and hospitality to our major events including Wimbledon)</b>

### About the Role

Our vision is 'Tennis Opened Up', and our mission is to transform communities through tennis, focusing on three areas – making tennis welcoming, enjoyable and inspiring to everyone.

The LTA Council is an integral part of our sport, playing a crucial role in promoting participation, inclusivity and diversity, and new thinking when it comes to people enjoying tennis across Great Britain.

If you would like to help us on our exciting mission and feel you can bring some new ideas, whether you have a background in tennis or not, we'd love to hear from you!

### Responsibilities of the LTA Council

*Council will be consulted by the LTA Board on the following matters:*

- The Company's strategy and budgets
- The Company's accounts and annual report for circulation to members at the Company's annual general meeting
- Proactively to encourage diversity both on Council and within the wider tennis community
- Nominations as required by the LTA Standing Orders
- LTA Rules for circulation to members at the Company's annual general meeting
- Amendments to the LTA Standing Orders
- Subscription fees for associates and members
- Interest charged on loans
- Any proposal for a material alteration in the terms of agreement with The All England Lawn Tennis & Croquet Club in respect of The Championships

### Governance role of the Council

*Approval of the Council is required for the following:*

- Key appointments within the LTA (including President, Deputy President, Chairman of the LTA Board, chairperson of the Tennis Development Committee and Council Board Members)
- Changes to the LTA Articles of Association, LTA Rules and LTA Standing Orders and other matters  
Delivery role of the Council
- Council shares responsibility with the LTA Board and LTA Executive team for the success of the LTA and tennis in Britain, including supporting the LTA Board and LTA Executive team in the implementation of the strategic plan

- Council is to provide a forum where representatives of the key stakeholders in British tennis (such stakeholders being represented by the Councillors) come together to exchange ideas, debate the strategic plan and discuss other key issues affecting the sport
- Council is to act as an ambassador of the Company to disseminate its strategy and help ensure that all stakeholders understand and support a shared vision for the development of tennis and of their respective organisations

## Key Responsibilities of an Independent Councillor

*Linked very closely to the role of Council and other Councillors, an Independent Councillor is expected to:*

- Always act in the best interests of tennis for Britain to positively promote our sport
- Help to drive towards our LTA Vision, LTA Mission and any supporting LTA programmes, products and initiatives
- Support, disseminate, promote and champion the LTA Values
- Be familiar with the up-to-date LTA Articles of Association, LTA Rules and LTA Standing Orders
- Attend Council meetings (usually 4 per year)
- Carefully read and consider the papers for each Council meeting
- Actively contribute and participate in Council meetings (including workshops)
- Get involved with Council committees, work streams and project groups/teams as required and actively contribute and participate in and to them
- Maximise the opportunity to share knowledge and expertise
- Give an appropriate amount of time to deliver the responsibilities within the role
- Be proactive, approachable and engaging in the delivery of the role
- Regularly review personal and LTA Council progress towards our goals
- Support and work collaboratively with other Councillors, LTA Colleagues, members and other stakeholders
- Be an ambassador for the volunteer workforce
- Act in the best interests of the LTA: And tennis for Britain as a whole, at all times.

## Person Specification

### **Previous Experience of:**

Experience of promoting participation in sport, either as a player, fan, volunteer, parent or other participant	<i>Essential</i>
Experience of working in a governance or advisory role ideally within a sport	<i>Desirable</i>
Experience of promoting Inclusivity & Diversity within a sport or an organisation	<i>Desirable</i>

### **Knowledge, Training & Qualifications:**

Independent judgement skills, political impartiality and an ability to think creatively	Essential
Strong skills in networking, building relationships and diplomatically influencing	Essential
Knowledge of how a Council or an advisory committee operates	Desirable
Knowledge of the Sports landscape in Great Britain and the challenges we are working including greater participation, inclusivity & diversity, modernisation, visibility etc	Desirable
Knowledge of basic computer and IT skills	Desirable
Relevant formal qualifications or training gained in leadership or management	Desirable

## Personal Attributes

<b>Inclusion</b>	<ul style="list-style-type: none"><li>• Create an environment where people feel safe and welcomed.</li><li>• Value people's differences and believe they make us stronger.</li><li>• Take the time to learn more about inclusion and remove any current or potential barriers.</li></ul>
<b>Teamwork</b>	<ul style="list-style-type: none"><li>• Able to work on own initiative and appreciate the high level of accountability.</li><li>• A great leader and motivator of others.</li><li>• A great communicator both internally &amp; externally.</li><li>• Always prepared to work collaboratively.</li></ul>
<b>Integrity</b>	<ul style="list-style-type: none"><li>• A high degree of emotional intelligence and self-awareness, with the ability to adapt style to meet the needs of the audience.</li><li>• Will always suggest improvements to ways of working.</li><li>• Will be comfortable challenging groups or individuals to ensure high levels of work.</li><li>• Treats others as you wish to be treated.</li></ul>
<b>Passion</b>	<ul style="list-style-type: none"><li>• A genuine passion for people and good customer service ethic.</li><li>• Highly proactive with a 'can-do' attitude</li><li>• Hard working &amp; driven to succeed and achieve our mission.</li></ul>
<b>Excellence</b>	<ul style="list-style-type: none"><li>• Always aims to achieve the best possible outcome.</li><li>• Develops plans based on best practise and previous experience.</li><li>• Seeks support from colleagues to improve outcomes.</li><li>• Will be happy to take the more challenging route if it results in higher quality outputs.</li></ul>

## Our Culture

The LTA, through its vision 'Tennis Opened Up', is committed to creating a diverse environment where all colleagues feel included and a strong sense of belonging. We are proud to actively invite applications from all candidates who meet the essential criteria and can work in the UK. We commit that everyone will receive equal consideration for employment irrespective of your ethnicity, religion, sex, gender reassignment, sexual orientation, age, any disability, marital or civil partnership status, and pregnancy or maternity status.

We particularly welcome applications from:

- People from ethnically diverse communities
- Deaf and disabled people
- Members of the LGBTQ+ community
- People with lived experience of the UK's many and varied communities

The LTA Tennis Foundation is a new tennis charity that partners with brilliant people and organisations to improve lives through tennis. It shares the LTA's vision of 'Tennis Opened Up', and it wants to use our sport to make a real difference to people across the whole country. All LTA colleagues have the chance to get involved with the LTA TF, with some directly involved in delivering and leading its work.

To truly deliver our vision of 'Tennis Opened Up', we believe it is critical that the LTA plays our part in contributing to a healthier and more sustainable society. We want to grow tennis in Britain, but do so in a responsible way, protecting and supporting the environment and working with everyone in the sport to tackle our climate impacts. We are committed to ensuring a lasting future for tennis in Britain, and our Environmental Sustainability Plan sets out how we will do this.

**Please apply online with a covering letter and CV**