

Software Tester

Responsible to	Test Lead
Location	National Tennis Centre, 100 Priory Lane, Roehampton, London SW15 5JQ with the requirement to work from the office a minimum of three days per week, including Mondays.
Salary	up to £48,000 per annum depending on experience

About the Role

Our vision is 'Tennis Opened Up', and our mission is to transform communities through tennis, focusing on three areas – making tennis welcoming, enjoyable and inspiring to everyone.

The right candidate will have relevant experience, is ready to take responsibility immediately, and is comfortable working within a busy, driven, and rewarding environment.

As a Software Tester, you will have a passion for quality and will be eager to leave your mark on the company as you will play a key role in the full cycle of the projects you will be working on and ensuring best practice.

You will work closely with the Test Lead and Development Team in an agile environment, and you will be responsible for running automation tools such as Provar and Jmeter as well as creating and executing tests plans, scripts and cases.

Your role will be to test and report bugs found in our various projects, both new and existing applications. As part of team focused on delivering quality apps, you will have plenty of opportunities to take on different responsibilities and challenges to learn new skills alongside testing. You will be the last line of defence before a product release; therefore it is imperative that you have enough technical understanding of various mobile platforms to help find bugs and potential problems in the codes.

Key Accountabilities

- Be an integral part of the test team and assist in the development of projects as directed by the project team.
- Lead the development and execution of software testing.
- Develop software test plans in conjunction with the project team and Test Lead.
- Perform manual testing of software features under development and the general testing of our website, CRM system (Salesforce) and mobile applications.
- Test and report bugs found in our various projects on both new and existing applications.
- Help identify and implement new technologies to increase the capability of the test team.
- Carry out multi device and performance testing.
- Design, develop, and maintain automation test scripts using Provar.
- Build automation frameworks from scratch or enhance existing Provar projects.
- Support continuous integration and delivery (CI/CD) practices.
- Active participation in Sprint Review and Sprint Retrospective.
- Attend daily stand ups in order to collaborate on Agile project management methodology.

- Produce relevant documentation wherever necessary including test plans, user guides and visual studio user story updates.

Person Specification

Previous experience of:

Ability to create and carry out concise and thorough tests.	<i>Essential</i>
Demonstrable experience of, and a strong interest in, software testing.	<i>Essential</i>
A professional and mature approach to the working environment.	<i>Essential</i>
Good interpersonal skills and a focus on customer service.	<i>Essential</i>
Strong organisation skills.	<i>Essential</i>
Able to manage own tasks through to conclusion, asking for help where necessary.	<i>Essential</i>

Knowledge, Training & Qualifications

Commercial manual testing experience.	<i>Essential</i>
Strong experience with Salesforce testing using the Provar automation tool, including proficiency in framework creation and enhancement.	<i>Essential</i>
Good knowledge of Java and ability to work with Java-based test scripts.	<i>Essential</i>
Knowledge of defect life cycle and defect tracking applications.	<i>Essential</i>
Experience in Web testing, such as browser compatibility testing.	<i>Essential</i>
Technical understanding of various mobile platforms.	<i>Essential</i>
Basic programming/scripting skills.	<i>Essential</i>
Agile process.	<i>Desirable</i>

Personal Attributes (Our Values)

<i>Inclusion</i>	<ul style="list-style-type: none"> • I make people feel welcome. • I recognise the power of our differences. • I create a safe environment.
<i>Teamwork</i>	<ul style="list-style-type: none"> • I collaborate well across teams. • I actively listen to others. • I actively offer to help others.
<i>Integrity</i>	<ul style="list-style-type: none"> • I act with honesty and respect. • I take responsibility for my actions. • I am dependable.
<i>Passion</i>	<ul style="list-style-type: none"> • I approach things in a positive mindset. • I motivate and energise others. • I take pride in my work.
<i>Excellence</i>	<ul style="list-style-type: none"> • I am ambitious and want to exceed expectations. • I want to learn more to improve. • I am adaptable to change.

Life at the LTA

The LTA, through its vision 'Tennis Opened Up', is committed to creating an inclusive environment where all colleagues feel included and a strong sense of belonging. We particularly welcome applications from people from ethnically diverse communities, deaf and disabled people, members of the LGBTQ+ community and people with lived experience of the UK's many and varied communities.

Read some of our colleague testimonials below and find out more about our LTA benefits [here](#)

"As a new mum, I've appreciated the LTA's newly enhanced benefits, which have supported me during maternity leave and in my return to work. In total, I have been with the LTA for four years and love the diversity of my role."

"Everyone's respected in terms of the culture, ethnicity, and the background, so you don't feel unequal in any capacity. I remember how supportive my team had been during Ramadan, being fully understanding of its requirements and flexible with my work schedule."

"As a new starter at the LTA, my experience has been overwhelmingly positive. Being a tennis fan, I was excited to join the organisation, and from day one, I've been impressed by everyone's dedication to our mission of 'Tennis Opened Up', as well as promoting diversity, inclusion, and sustainability."
