



### **Event Coordinator – HSBC Championships**

Responsible to Event Manager

Location National Tennis Centre, Roehampton, on-site at the Queen's Club,

and at other LTA tournament venues as required

Salary Up to £31,000 per annum pro rata depending on experience

Contract Type Fixed Term Contract from November 2025 until 31st July 2026

#### **About the Role**

Our vision is 'Tennis Opened Up', and our mission is to transform communities through tennis, focusing on three areas – making tennis welcoming, enjoyable and inspiring to everyone.

The Event Planning and Delivery team are responsible for delivering the LTA's programme of Major Events, driving visibility and enjoyment to new and existing audiences. The Event Coordinator will play a vital role in the planning and delivery of the 2026 Grass Court Season, and may support the Events team at other designated tournaments within the international calendar, as required.

We are currently recruiting for a role to support with the planning and delivery of the HSBC Championships at the Queen's Club, London.

During the tournament period, this role will be required to work on-site at the tournament venue with the Events team for a continuous period. The HSBC Championships team will be onsite for up to 11 weeks.

### **Key Accountabilities**

#### Planning Phase (Nov 2025 - May 2026)

- Assist the Events team with pre-tournament administration, operations and logistics ensuring the HSBC Championships is delivered on time, within budget and in line with sport specific technical requirements and specifications.
- Support the Events team with the preparation of event specific documentation, including the Event Management Plan and briefing notes ensuring all information is accurate and presented in a professional manner.
- Provide efficient administrative support to the wider team as required, to include but not be limited to, organising wider team meetings, creating presentation material, distributing agendas, writing meeting minutes and raising and tracking purchase orders and invoices.
- Take on responsible for operational projects as part of the tournament delivery to include ordering of IT equipment mobiles, laptops, printers etc), branded items (e.g. umbrellas), Player Lounge Facilities, and site wide floral requirements.
- Attend ad hoc site visits to support with planning of the tournament.
- Support the Event Manager with specific projects to include wayfinding & branding, internal fit outs and Build & Break Management.
- Take individual responsibility for pieces of work, using your initiative to find solutions and integrating this into the overall team planning process.



- Communicate effectively with contractors and suppliers to ensure event logistics and operations are accurately scoped and procured, achieving cost efficiencies through effective negotiations.
- Work collaboratively with colleagues from the wider Major Events department to adopt consistent ways
  of working and supporting other teams with projects if required.
- Create positive working relationships with LTA internal departments, including Digital, Brand Marketing, Commercial and regional teams to support with effective tournament delivery.
- Lead on the procurement of all ad hoc requirements to include stationary, player gifts and equipment.
- Support the Events team in planning and delivering key schedules and delivery tools used during the build and break phase.
- Deliver the areas outlined above but also take on additional projects, as directed.
- Support the Event Manager with the necessary training and guidance for temporary event personnel.
- Responsible for assisting the Event Manager in managing designated budgets for the specific operational projects outlined above, ensuring that costs are challenged and negotiated with suppliers to deliver best value for money.
- Ensure that any unexpected expenses are flagged in advance and impact reduced as far as possible via practical problem solving.
- Work closely with the team to identify efficiencies, innovation and growth opportunities while ensuring the event and commercial objectives are supported and met.

#### **Tournament Phase (May – July 2026)**

- To be based on site at the Queen's Club for an agreed duration during the build, tournament and de-rig (May to July). There will be evening and weekend working through this time, especially through the live tournament period which you will be expected to work.
- Maintain comprehensive records of processes, contacts, details of recommendations for the following year to ensure a continuation of knowledge, whilst supporting with the post event reporting procedure.
- During tournament time you will become the Event Office Supervisor. Prior to the tournament you will undertake preparation being the lead person for this function during the tournament period to involve leading on the planning and set up of the office, management of Event runners and their daily tasks and be the main point of contact in the office during the tournament.

### **General Requirements**

- Liaise with internal and external stakeholders as required in the delivery of this role.
- Provide outstanding customer service to tennis stakeholders and visitors, responding quickly with true personal ownership and responsibility in a world class working environment.
- Be an ambassador for the vision of the LTA both internally and externally communicating and promoting the vision and direction of the LTA with passion.
- Build, manage and maintain strong inter-departmental relationships and communication within the organisation and work in partnership with other team members.
- Work collaboratively with colleagues from the wider Major Events department to adopt consistent ways of working and supporting other teams with projects if required.
- Support the Major Events department at other designated tournaments within the international calendar, as required and as time allows.
- Use initiative to make suggestions to improve the working situation within own area of work and the LTA
  as a whole.
- Cooperate with measures introduced to ensure there is Equality of Opportunity.
- Comply with all aspects of the LTA's Health and Safety Policy and arrangements.



# **Person Specification**

### Previous Experience of:

Knowledge and understanding of event management, plus a minimum of two years' experience of delivering events.	Essential
Working effectively and collaboratively with a range of internal and external stakeholders.	Essential
Demonstrating exceptional personal communication skills with proven ability to build and maintain effective relationships and communicate with people at all levels with a high level of diplomacy and professionalism.	Essential
Extremely strong organisational, prioritisation and time-management skills with a high level of attention to detail.	Essential
Highly motivated and resilient with the ability to remain calm under pressure, with initiative to anticipate and proactively solve issues.	Essential
Experience of flexible working with ability to vary work patterns and prioritise tasks to meet the changing needs of the team as and when required.	Essential

# **Knowledge, Training & Qualifications**

Knowledge of UK sporting/event landscape & the international tennis landscape.	Desirable
Advanced IT and keyboard skills and knowledge of MS Office Applications (Word, Ex	xcel <i>Essential</i>
and PowerPoint).	

# **Personal Attributes (Our Values)**

Inclusion	<ul> <li>I make people feel welcome.</li> <li>I recognise the power of our differences.</li> <li>I create a safe environment.</li> </ul>
Teamwork	<ul> <li>I collaborate well across teams.</li> <li>I actively listen to others.</li> <li>I actively offer to help others.</li> </ul>
Integrity	<ul> <li>I act with honesty and respect.</li> <li>I take responsibility for my actions.</li> <li>I am dependable.</li> </ul>
Passion	<ul> <li>I approach things in a positive mindset.</li> <li>I motivate and energise others.</li> <li>I take pride in my work.</li> </ul>
Excellence	<ul> <li>I am ambitious and want to exceed expectations.</li> <li>I want to learn more to improve.</li> <li>I am adaptable to change.</li> </ul>



### Life at the LTA

The LTA, through its vision 'Tennis Opened Up', is committed to creating an inclusive environment where all colleagues feel included and a strong sense of belonging. We particularly welcome applications from people from ethnically diverse communities, deaf and disabled people, members of the LGBTQ+ community and people with lived experience of the UK's many and varied communities.

Read some of our colleague testimonials below and find out more about our LTA benefits here

"As a new mum, I've appreciated the LTA's newly enhanced benefits, which have supported me during maternity leave and in my return to work. In total, I have been with the LTA for four years and love the diversity of my role."

"Everyone's respected in terms of the culture, ethnicity, and the background, so you don't feel inequal in any capacity. I remember how supportive my team had been during Ramadan, being fully understanding of its requirements and flexible with my work schedule."

"As a new starter at the LTA, my experience has been overwhelmingly positive. Being a tennis fan, I was excited to join the organisation, and from day one, I've been impressed by everyone's dedication to our mission of 'Tennis Opened Up', as well as promoting diversity, inclusion, and sustainability."

