

Competition Planning Manager

Responsible to	Competition Operations Manager
Location	National Tennis Centre, 100 Priory Lane, Roehampton, London SW15 5JQ (with the requirement to work from the office at least 3 days per week, including Mondays)
Salary	Up to £45,000 - £50,000 per annum depending on experience

About the Role

Our vision is 'Tennis Opened Up', and our mission is to transform communities through tennis, focusing on three areas – making tennis welcoming, enjoyable and inspiring to everyone.

The Competition team oversee the planning and delivery of all LTA staged competitions at an international and national level, as well as supporting regional, county, and local level competition activity. The team also oversees Padel competition, team competition, disability competition and associated GB representative teams. The team are responsible for servicing competition in Britain, which includes Officiating, Ratings (World Tennis Number) and Rankings, rules and regulations and the digital systems to find and enter competition.

This role will play an important part in delivering against the new Competition Plan 2025-29 and onwards. The primary aim of the role will be to lead on the key areas of competition planning, to include competition planning for the winter and summer season across tennis and padel with a focus on regional, county and local level competition.

Key Accountabilities

- To work with the Competition Operations Manager to successfully plan, and ensure a joined-up approach to delivery, across all aspects of competition operations, ultimately helping to support progress against the Competition Plan for 2025-29.
- Work with the Competition Operations Manager, to oversee delivery of the LTA Sanctioned Competition Planning process to ensure there is geographical coverage and a suitable number of opportunities to meet the player base at each age and stage.
- Lead of all areas of tennis and padel competition planning annually, across the winter and summer seasons for Grades 3-7 to include oversight of the process, communication with the competition workforce and approvals of applications.
- Lead on the organisation and operational delivery of Winter and Summer Regional and County Tours to achieve the associated metrics within budget, with the National Performance Pathway team.
- Lead on the 10 and under Competition Framework to support player development and increase the number of players competing regularly at that age.
- Review and develop the competition operating model, including working with County and Island member organisations, venues and local delivery partners, to support them to deliver tennis and padel competition activity as part of their core role to grow the volume of local competition.

Person Specification

Previous Experience of:

Excellent knowledge and understanding of the Sports Industry and Sports Development.	<i>Essential</i>
Excellent communication skills with the ability to liaise and communicate with people at all levels, across a variety of internal and external stakeholders.	<i>Essential</i>
Positive and hard-working attitude with a can-do mentality.	<i>Essential</i>
Ability to work quickly and get things done in a pressurised environment.	<i>Essential</i>
Strong organisational, time management, and prioritisation skills, with evidence of developing and delivering plans to support objectives.	<i>Essential</i>
Experience of planning sport schedules to provide a year-round opportunity.	<i>Essential</i>
Ability to negotiate with key partners and contractors in a pressurised environment.	<i>Essential</i>
Adept at driving creative thinking, implementing solutions, and enhancing processes.	<i>Essential</i>
Experience of delivering operational plans to ensure delivery against measures of success.	<i>Essential</i>
Experience of managing multiple projects and working with a broad range of partners and stakeholders.	<i>Essential</i>
Experience of operationally delivery against budgets, to track income and expenditure effectively.	<i>Essential</i>
Strong technical knowledge of Tennis Competition.	<i>Essential</i>
Excellent personal presentation and communication skills to quickly establish credibility.	<i>Essential</i>
Experience in facility bookings and timetabling.	<i>Desirable</i>
Experience of working with sports officials or workforce.	<i>Desirable</i>

Personal Attributes:

Inclusion	<ul style="list-style-type: none">• Create an environment where people feel safe and welcomed.• Value people's differences and believe they make us stronger.• Take the time to learn more about inclusion and remove any current or potential barriers.
Teamwork	<ul style="list-style-type: none">• Able to work on own initiative and appreciate the high level of accountability.• A great leader and motivator of others.• A great communicator both internally & externally.• Always prepared to work collaboratively.
Integrity	<ul style="list-style-type: none">• A high degree of emotional intelligence and self-awareness, with the ability to adapt style to meet the needs of the audience.• Will always suggest improvements to ways of working.• Will be comfortable challenging groups or individuals to ensure high levels of work.• Treats others as you wish to be treated.
Passion	<ul style="list-style-type: none">• A genuine passion for people and good customer service ethic.• Highly proactive with a 'can-do' attitude• Hard working & driven to succeed and achieve our mission.
Excellence	<ul style="list-style-type: none">• Always aims to achieve the best possible outcome.• Develops plans based on best practise and previous experience.• Seeks support from colleagues to improve outcomes.• Will be happy to take the more challenging route if it results in higher quality outputs.

Our Benefits

We are proud of the range of benefits we can provide:

- 25 days annual leave
- Annual award extra leave
- Pension
- Life assurance
- Reimbursement of eye tests
- Long service awards, plus monthly and annual colleague awards
- Private Medical & Health Insurance
- Free onsite gym & use of the Tennis & Padel courts
- Cycle to Work Scheme
- Enhanced maternity, paternity, adoption, and shared parental leave
- Free mental health first aider support
- Colleague ticket offer
- Annual Bonus Scheme
- Free parking & bike racks
- Retail discounts
- Training & Development
- Summer and Christmas party
- Electrical vehicle charging points
- Staff lockers
- 30% discounts in our café
- Social activities including Tennis Tuesdays, Padel Wednesdays, Football Thursdays, all colleague days, cycling club, running club etc.

Our Culture

The LTA, through its vision 'Tennis Opened Up', is committed to creating a diverse environment where all colleagues feel included and a strong sense of belonging. We are proud to actively invite applications from all candidates who meet the essential criteria and can work in the UK. We commit that everyone will receive equal consideration for employment irrespective of your ethnicity, religion, sex, gender reassignment, sexual orientation, age, any disability, marital or civil partnership status, and pregnancy or maternity status.

We particularly welcome applications from:

- *People from ethnically diverse communities*
- *Deaf and disabled people*
- *Members of the LGBTQ+ community*
- *People with lived experience of the UK's many and varied communities*

The LTA Tennis Foundation is a new tennis charity that partners with brilliant people and organisations to improve lives through tennis. It shares the LTA's vision of 'Tennis Opened Up', and it wants to use our sport to make a real difference to people across the whole country. All LTA colleagues have the chance to get involved with the LTA TF, with some directly involved in delivering and leading its work.

To truly deliver our vision of 'Tennis Opened Up', we believe it is critical that the LTA plays our part in contributing to a healthier and more sustainable society. We want to grow tennis in Britain, but do so in a responsible way, protecting and supporting the environment and working with everyone in the sport to tackle our climate impacts. We are committed to ensuring a lasting future for tennis in Britain, and our Environmental Sustainability Plan sets out how we will do this.

Find out more here:

- [Life at the LTA](#)
- www.lta.org.uk/sustainability